

Non-Compete Agreements

Marion County, Indiana Business and Employment Law Attorney Answers Questions About Non-Compete Agreements

Starting a new job or hiring a new employee demands all kinds of agreements and paperwork to be signed. Most of this paperwork is to safeguard both the employer and the employee, while securing the relationship between both parties. In some cases, employers require current employees to sign a non-compete agreement as a condition of continued employment. If you are requested to sign a non-compete agreement, consider consulting Indiana business and employment law attorney Barbara Baird to answer all your questions regarding non-compete agreements and Indiana law.

What Is A Non-Compete Agreement?

An employer or business partner may ask you to sign a non-compete agreement. A non-compete agreement protects the issuer from an employee or partner working at a similar place of business or opening a competing business. A non-compete agreement is typically for a specified amount of time, geographical location, and includes certain caveats. While no two non-compete agreements are the same, often they are not enforceable due to demanding constraints to one's livelihood. Some examples where a non-compete

agreement may be enforceable include a business dealing with unique trade secrets, recipes, strategies, or ideas.

Should I Sign A Non-Compete Agreement?

If you sign a non-compete agreement of your own accord, you are signing away your rights to work in your industry alone or for someone else. However, if you refuse to sign a non-compete agreement, a potential employer may refuse to hire you, or you could lose your existing job. What should you do?

Keep in mind that a non-compete agreement is negotiable. Many areas of a non-compete agreement can be changed to benefit all parties involved. Any business agreement, for employment or otherwise, should be thoroughly looked over by a knowledgeable business law attorney.

Contact Marion County, Indiana Business And Employment Lawyer
Barbara Baird For Your Employment Law Needs

Marion County, Indiana business and employment law attorney Barbara Baird puts her years of legal counsel to work for you. Contact her to schedule a consultation at **317-426-9334**